

## **Sexual Harassment Committee 2019-2020**

**Shri S.P Deshmukh Shikshan Santha's**

**Vidyavalley International School ,chakan**

### **Sexual harassment Committee meeting 2019-2020**

**Venue E Learning Room**

**Day and Date –**

**Time- 10:00am**

#### **AGENDA-**

- 1.Welcoming the members of the committee.**
- 2. To explain objective of the committee**
- 3. To arrange activities for the students.**
- 4. To keep complaint Box and responsibilities of the committee.**
- 5. To arrange training for the committee.**

#### **Minutes of the Meeting**

The first meeting of Anti- sexual Harassment committee of Vidyavalley International School, Chakan was held on 5 July 2019 in the E-Learning Room at 1:00 pm. The meeting was attended by the members of the committee. The meeting was presided over by the Principal Mrs. Swati Randive.

At the outset the Elead of the committee welcomed all members.

Principal Mrs. Swati Randive explained that the committee is formed as per the guidelines. She explained the objectives of the committee to all the members that , all the staff and committee should take most of the efforts to create a secure physical and social environment to the children of all the age group.

Proper awareness should be created to the particular age group through classroom discussions, special AEP programs and activities of leadership skills and Life skills.

To give more stress on moral education/ value education and self-defense programme. For the same, everyday 15 min are allotted for the value education where teacher will teach Moral stories and values.

The Principal instructed committee to form rules and regulations and present it in the next meeting.

It is decided that two complain box should be kept in school for ICC. So that students will approach. If they don't want to approach directly

Strict vigilance should be there in the campus. On grounds and whenever students will be out for any field work. Field trip and educational trip.

It is further explained that trainings will be given to committee about manner of reporting and complaint (how and to whom). To counter and deal with the consequences constructively. Students will be trained how to monitor and work with teachers towards a plan of action.

It is instructed that following actions are covered by the committee.

Eve- teasing, taunts.

Joke causing or likely to cause awkwardness or embarrassment.

Gender based insults.

Touching or brushing against any part of the body and the like.

Displaying derogatory pictures, cartoons or saying

Forcible physical touch.

Physical confinement against one's will and any other act likely to violate one's privacy.

Activities for students-

Some activities like "My value Necklace" or 'My Social value necklace' should be conducted.

- Activities which leads positive attitude – "Pin my book " only positive values should be written by classmates.
- Pick out good values among yourself and explain – self awareness, critical thinking.
- Some activities related life skills should be arranged for the same.
- To conduct these activities teachers will be trained time to time.

Principal further explained that

"what is child Abuse"

No gleet- Actual or likely persistent or significant neglect of a child, including poor hygiene, constant tiredness, lack of peer relationship or compulsive stealing-

Physical Abuse- Actual or likely deliberate.

Physical Abuse – Actual or likely deliberate physical injury to child , or neglectful failure to prevent physical injury or suffering to a child.

### **She further instructed that :-**

The issue & child abuse will not be ignored by anyone who works in our school and we know that some forms & child abuse are also criminal offence so it is ensured that the recommended child protection procedure should be followed with empathy and professionalism.

### **Activities for the student :-**

Under MCF following activities are given for the student.

Regular periods & Karate , Taekwondo self defense , Lathi-Kathi , Fencing.

### **Complaint Box :-**

It is decided that some student are shy they don't want discuss such issues so it is decided put complaint boxes at prominent place in the school campus.

### **Trainings for the committee :-**

Very soon trainings for the staff and committee will be arranged by MCF. For self protection and AEP.

### **Information of I.C.C :-**

Principal Mrs. Swati Randive informed than as per the guidelines issued by Ministry & women and child development all the organization having more than 10 officials must constitute an ICC and she described the role & ICC and said everyone has a responsibility to contribute to the cause.

### **ICC Committee**

Anjali Vikhe - President

1. Vandana Sarnaik
2. Monali Nalawade
3. Rohini Vaidya
4. Sita Naikwad
5. Kavita Shelar
6. Sushama Kadu
7. Manjusha More
8. Sakshi Kurlekar
9. Aruna K.
10. Kavita Shelar

